



# Interstate Rentals, Inc.

## Employment Application

- Seasonal  
 Permanent

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Email: \_\_\_\_\_ Phone: \_\_\_\_\_ DL# & State Issued: \_\_\_\_\_  
Are you legally eligible for employment in the USA  Yes  No (If yes, verification will be required.)  
Available Date: \_\_\_\_\_ Schedule Limitations: \_\_\_\_\_  
SSN: \_\_\_\_\_ Positions(s) Applying for: \_\_\_\_\_  
Are you a US veteran?  Yes  No What branch/role? \_\_\_\_\_

List at least 2 personal or work references (not relatives). Please include Name, contact info, relationship, and years known.

### Employment (Start with current or most recent employer)

Employer Name and Address	Supervisor Name: _____ E-mail/phone: _____	
	Job Duties/Responsibilities: _____	Date(s) of Employment
		Reason for Leaving
Significant Accomplishments:		

### Employment (Start with current or most recent employer)

Employer Name and Address	Supervisor Name: _____ E-mail/phone: _____	
	Job Duties/Responsibilities: _____	Date(s) of Employment
		Reason for Leaving
Significant Accomplishments:		

### Employment (Start with current or most recent employer)

Employer Name and Address	Supervisor Name: _____ E-mail/phone: _____	
	Job Duties/Responsibilities: _____	Date(s) of Employment
		Reason for Leaving
Significant Accomplishments:		

### Employment (Start with current or most recent employer)

Employer Name and Address	Supervisor Name: _____ E-mail/phone: _____	
	Job Duties/Responsibilities: _____	Date(s) of Employment
		Reason for Leaving
Significant Accomplishments:		

Special Qualifications: \_\_\_\_\_

Highest Education Level: \_\_\_\_\_ Degree/Diploma: \_\_\_\_\_  
Institution: \_\_\_\_\_

Please read the following carefully before signing this application

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Initials

\_\_\_\_\_ Interstate Rentals, Inc. is an equal opportunity employer and does not discriminate on the basis of sex, age, race, color, religion, marital status, national origin, disability, or veteran status.

\_\_\_\_\_ Interviews are given on a competitive basis, using job-related factors, after a written application has been reviewed. Because of the large number of applications received, not everyone who applies for a position will be interviewed.

\_\_\_\_\_ I understand that, if selected, I will be required to provide proof of my identity and my legal right to work in the United States prior to actual employment with Interstate Rentals, Inc.

\_\_\_\_\_ I consent to drug and alcohol testing as may be requested by Interstate Rentals, Inc. representatives under Interstate Rentals, Inc. substance abuse policy.

\_\_\_\_\_ I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I understand that any misrepresentation or material omission of this application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission which becomes known to Interstate Rentals, Inc., will result in immediate termination of my employment.

\_\_\_\_\_ In making this application for employment, I understand that an investigative report may be made, in which information is obtained through personal interviews with family members, business associates, financial sources, friends, or other third parties with whom I am acquainted. This information will include inquiries as to my character, general reputation, personal characteristics or mode of living, whichever is applicable. I have the right to make a written request, within a reasonable period of time, for complete disclosure of additional information concerning the nature and scope of the investigation.

\_\_\_\_\_ I authorize all previous employers and supervisors, including all persons with and for whom I have worked, to give Interstate Rentals, Inc.'s representatives any and all information regarding me and my previous employment. I release Interstate Rentals, Inc. and all previous employers and supervisors from liability for any damages that may result from furnishing information to employers and supervisors at Interstate Rentals.

\_\_\_\_\_ In consideration of my employment, I agree to conform to the instructions, rules and policies of Interstate Rentals, Inc. I understand Interstate Rentals, Inc. is and at will employer and, my employment and compensation can be terminated at any time, with or without cause and with or without notice, at the option of the company.

\_\_\_\_\_ I agree that any disputes arising from my employment or termination of my employment will be resolved under the grievance procedure that is in effect in the employer's policy manual. I understand that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date