



Employment Application

Seasonal

Permanent

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: _____ Date: _____

Please read the following carefully before signing this application

Initials

- _____ Interstate Rentals, Inc. is an equal opportunity employer and does not discriminate on the basis of sex, age, race, color, religion, marital status, national origin, disability, or veteran status.
- _____ Interviews are given on a competitive basis, using job-related factors, after a written application has been reviewed. Because of the large number of applications received, not everyone who applies for a position will be interviewed.
- _____ I understand that, if selected, I will be required to provide proof of my identity and my legal right to work in the United States prior to actual employment with Interstate Rentals, Inc.
- _____ I consent to drug and alcohol testing as may be requested by Interstate Rentals, Inc. representatives under Interstate Rentals, Inc. substance abuse policy.
- _____ I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I understand that any misrepresentation or material omission of this application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission which becomes known to Interstate Rentals, Inc., will result in immediate termination of my employment.
- _____ In making this application for employment, I understand that an investigative report may be made, in which information is obtained through personal interviews with family members, business associates, financial sources, friends, or other third parties with whom I am acquainted. This information will include inquiries as to my character, general reputation, personal characteristics or mode of living, whichever is applicable. I have the right to make a written request, within a reasonable period of time, for complete disclosure of additional information concerning the nature and scope of the investigation.
- _____ I authorize all previous employers and supervisors, including all persons with and for whom I have worked, to give Interstate Rentals, Inc.'s representatives any and all information regarding me and my previous employment. I release Interstate Rentals, Inc. and all previous employers and supervisors from liability for any damages that may result from furnishing information to employers and supervisors at Interstate Rentals, Inc.
- _____ In consideration of my employment, I agree to conform to the instructions, rules and policies of Interstate Rentals, Inc. I understand Interstate Rentals, Inc. is an at will employer and, my employment and compensation can be terminated at any time, with or without cause and with or without notice, at the option of the company.
- _____ I agree that any disputes arising from my employment or termination of my employment will be resolved under the grievance procedure that is in effect in the employer's policy manual. I understand that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

Signature

Date